

XIV. MINISTRY OF LABOR AND EMPLOYMENT

A.1 Office of the Minister

Current Operating Expenditures

1.0 *General Administration and Support Services Including Policy Formulation, Program Planning and Development of Standards.* For general administration and support services including promotion of local employment and apprenticeship, promotion and maintenance of industrial peace, promotion and maintenance of appropriate working conditions and standards, promotion of rural workers' welfare, promotion of working conditions and welfare of women and minors and family planning and improvement of labor and manpower administration ₱ 58,521,000

1.1 General Administration and Support Services	35,325,000
1.2 Promotion of Local Employment and Apprenticeship (Bureau of Local Employment)	3,889,000
1.3 Promotion and Maintenance of Industrial Peace (Bureau of Labor Relations)	3,727,000
1.4 Promotion and Maintenance of Appropriate Working Conditions and Standards (Bureau of Working Conditions)	3,142,000
1.5 Promotion of Rural Workers' Welfare (Bureau of Rural Workers)	3,226,000
1.6 Promotion of Working Conditions and Welfare of Women and Minors and Family Planning (Bureau of Women and Minors)	4,189,000
1.7 Improvement of Labor and Manpower Administration (Institute of Labor and Manpower Studies)	5,023,000

2.0 *Implementation of Labor Laws and Employment Promotion Services.* For implementation of labor laws and employment promotion services, including enforcement of labor laws, promotion of employment, apprenticeship and workers' welfare, promotion and maintenance of industrial peace, and regional administration and support services ₱ 40,395,000

2.1 Enforcement of Labor Laws	6,645,000
2.2 Promotion of Employment, Apprenticeship and Workers' Welfare	8,649,000
2.3 Promotion and Maintenance of Industrial Peace	10,391,000
2.4 Regional Administration and Support Services Including Maintenance and Operating Expenses for Regional Offices	14,710,000

Total Current Operating Expenditures,
Office of the Minister ₱ 98,916,000

Capital Outlays

3.0 *Acquisition of Equipment*. For acquisition of equip-
ment ₱ 100,000
3.1 Acquisition of Equipment 100,000
Total Capital Outlays, Office of the
Minister ₱ 100,000
Total New Appropriations, Office of
the Minister ₱ 99,016,000

Special Provision

1. *Key Budgetary Inclusions (KBI)*. The amounts herein appropriated for the various programs and projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	General administration and support services	11	₱ 18,188,000
1.1.2	Local, regional, international conferences and tripartite delegations to ILO, Geneva, Switzerland	11	345,000
1.1.3	Amortization, maintenance and operational requirements of MOLE Administration Building	11	3,672,000
1.1.4	Overseas and other allowances to personnel stationed abroad pursuant to P.D. No. 1285	13	13,095,000
1.1.5	Representation expenses	11	25,000
	Sub-total, Project 1.1		<u>35,325,000</u>
	Bureau of Local Employment		
1.2.1	Policy formulation, program planning and development of standards for the promotion of employment and apprenticeship	11	<u>3,889,000</u>
	Bureau of Labor Relations		
1.3.1	Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace	11	2,263,000
1.3.2	Adjudication of appealed cases and/or settlement of disputes	11	<u>1,464,000</u>
	Sub-total, Project 1.3		<u>3,727,000</u>
	Bureau of Working Conditions		
1.4.1	Policy formulation, program planning and development of standards for the promotion and development		

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	of appropriate working conditions and standards	11	<u>3,142,000</u>
	Bureau of Rural Workers		
1.5.1	Policy formulation, program planning and development of standards for the promotion of rural workers' welfare	11	<u>3,226,000</u>
	Bureau of Women and Minors		
1.6.1	Policy formulation, program planning and development of standards for the promotion of working conditions and welfare of women and youth and family planning	11	2,189,000
1.6.2	Operational requirements for Working Youth Centers in selected regions, subject to Sec. 40, P.D. No. 1177	11	<u>2,000,000</u>
	Sub-total, Project 1.6		<u>4,189,000</u>
	Institute of Labor and Manpower Studies		
1.7.1	Policy formulation, program planning and development of standards for the improvement of labor manpower administration	11	<u>5,023,000</u>
	Regional Offices		
2.1.1	Staff support for the enforcement of labor laws	11	<u>6,645,000</u>
	National Capital		
	Region ₱ 1,647,000		
	Region I 382,000		
	Region II 326,000		
	Region III 609,000		
	Region IV 473,000		
	Region V 352,000		
	Region VI 559,000		
	Region VII 431,000		
	Region VIII 312,000		
	Region IX 432,000		
	Region X 408,000		
	Region XI 430,000		
	Region XII 284,000		
	Total ₱ 6,645,000		
2.2.1	Staff support for the promotion of employment apprenticeship and workers' welfare	11	<u>8,649,000</u>
	National Capital		
	Region ₱ 1,149,000		
	Region I 616,000		
	Region II 474,000		
	Region III 760,000		

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	Region IV	757,000	
	Region V	474,000	
	Region VI	886,000	
	Region VII	707,000	
	Region VIII	473,000	
	Region IX	573,000	
	Region X	550,000	
	Region XI	705,000	
	Region XII	525,000	
	Total	<u>₹ 8,649,000</u>	
2.3.1	Staff support for the promotion and maintenance of industrial peace		11 <u>10,391,000</u>
	National Capital		
	Region	₹ 1,860,000	
	Region I	631,000	
	Region II	607,000	
	Region III	1,021,000	
	Region IV	953,000	
	Region V	551,000	
	Region VI	986,000	
	Region VII	684,000	
	Region VIII	550,000	
	Region IX	632,000	
	Region X	581,000	
	Region XI	694,000	
	Region XII	641,000	
	Total	<u>₹ 10,391,000</u>	
2.4.1	Regional administration and support services including maintenance and other operating expenses of the Regional Offices		11 <u>14,710,000</u>
	National Capital		
	Region	₹ 3,032,000	
	Region I	942,000	
	Region II	761,000	
	Region III	1,302,000	
	Region IV	1,319,000	
	Region V	822,000	
	Region VI	1,148,000	
	Region VII	1,051,000	
	Region VIII	770,000	
	Region IX	896,000	
	Region X	903,000	
	Region XI	980,000	
	Region XII	784,000	
	Total	<u>₹ 14,710,000</u>	
3.1.1	Acquisition of equipment		11 <u>100,000</u>
	Total, agency commitments and key budgetary inclusions		<u>₹ 99,016,000</u>

B.1 Philippine Overseas Employment Administration

Current Operating Expenditures

1.0 Promotion, Development and Regulation of Overseas Employment. For promotion, development and regulation of overseas employment, including overseas employment promotion and placement services of both landbased and sea workers, workers assistance and adjudication services, licensing and regulation services and general administration and support services **₱ 24,762,000**

1.1 Overseas Employment Promotion and Placement Services	8,984,000
1.2 Workers Assistance and Adjudication Services	5,527,000
1.3 Licensing and Regulation Services	4,352,000
1.4 General Administration and Support Services	5,899,000
Total Current Operating Expenditures, Philippine Overseas Employment Administration	₱ 24,762,000

Capital Outlays

2.0 Acquisition of Equipment. For acquisition of equipment **₱ 244,000**

2.1 Acquisition of Equipment	244,000
Total Capital Outlays, Philippine Overseas Employment Administration	₱ 244,000
Total New Appropriations, Philippine Overseas Employment Administration	₱ 25,006,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various programs and projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Overseas employment promotion and placement services of both land-based and seaworkers	11	₱ 8,984,000
1.2.1	Workers assistance and adjudication services	11	5,527,000
1.3.1	Licensing and regulation services	11	4,352,000
1.4.1	General administration and support services	11	5,749,000
1.4.2	Extraordinary expenses of the Chairman and the Administrator	11	150,000
	Sub-total, Project 1.4		5,899,000
2.1.1	Acquisition of equipment	11	244,000
	Total, agency commitments and key budgetary inclusions		₱ 25,006,000

B.2 National Labor Relations Commission

Current Operating Expenditures

1.0 *Adjudication of Appealed and Original Labor Cases.* For adjudication of appealed and original labor cases, including resolution of appealed and original labor cases, arbitration of labor cases, and general administration and support services ₱ 24,248,000

- 1.1 Resolution of Appealed and Original Labor Cases 4,121,000
- 1.2 Arbitration of Labor Cases 17,211,000
- 1.3 General Administration and Support Services 2,916,000

Total Current Operating Expenditures, National Labor Relations Commission . ₱ 24,248,000

Capital Outlays

2.0 *Acquisition of Equipment.* For acquisition of equipment ₱ 83,000

- 2.1 Acquisition of Equipment 83,000

Total Capital Outlays, National Labor Relations Commission ₱ 83,000

Total New Appropriations, National Labor Relations Commission ₱ 24,331,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the various programs and projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Resolution of appealed and original labor cases	11 ₱	4,105,000
1.1.2	Extraordinary expenses for conferences and meetings on labor relations	11	16,000
	Sub-total, Project 1.1		<u>4,121,000</u>
1.2.1	Arbitration of labor cases	11	<u>17,211,000</u>
1.3.1	General administration and support services	11	2,916,000
2.1.1	Acquisition of equipment	11	<u>83,000</u>
	Total, agency commitments and key budgetary inclusions		<u>₱ 24,331,000</u>

B.3 National Wages Council

Current Operating Expenditures

1.0 *Wage Policy Formulation and Review.* For wage policy formulation and review, including minimum wage surveys, minimum wage determination and wage policy formulation,

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processing of minimum wage exemption application, and general administration and support services	₱ 4,454,000
1.1 Minimum Wage Surveys	1,402,000
1.2 Minimum Wage Determination and Wage Policy Formulation	763,000
1.3 Processing of Minimum Wage Exemption Application	608,000
1.4 General Administration and Support Services	1,681,000
Total Current Operating Expenditures, National Wages Council.	₱ 4,454,000

Capital Outlays

2.0 <i>Acquisition of Equipment.</i> For acquisition of equipment	₱ 205,000
2.1 Acquisition of Equipment	205,000
Total Capital Outlays, National Wages Council	₱ 205,000
Total New Appropriations, National Wages Council	₱ 4,659,000

Special Provision

1. *Key Budgetary Inclusions (KBI).* The amounts herein appropriated for the projects of the agency shall specifically provide for the activities and purposes in the indicated amounts and conditions:

<i>P/P/A</i>	<i>Purpose</i>	<i>KBI</i>	<i>Amount</i>
1.1.1	Minimum wage surveys	11	₱ 1,402,000
1.2.1	Minimum wage determination and wage policy formulation	11	763,000
1.3.1	Processing of minimum wage exemption application	11	608,000
1.4.1	General administration and support services	11	1,681,000
2.1.1	Acquisition of equipment	11	205,000
	Total, agency commitments and key budgetary inclusions		₱ 4,659,000

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GENERAL SUMMARY

Current Operating Expenditures

A.1	Office of the Minister	₱ 98,916,000
B.1	Philippine Overseas Employment Administration	24,762,000
B.2	National Labor Relations Commis- sion	24,248,000
B.3	National Wages Council	<u>4,454,000</u>
	Total Current Operating Expendi- tures	₱ <u>152,380,000</u>

Capital Outlays

A.1	Office of the Minister	₱ 100,000
B.1	Philippine Overseas Employment Administration	244,000
B.2	National Labor Relations Commis- sion	83,000
B.3	National Wages Council	<u>205,000</u>
	Total Capital Outlays	₱ <u>632,000</u>
	Total New Appropriations, Ministry of Labor and Employment	₱ <u><u>153,012,000</u></u>